

PROVO SCHOOL DISTRICT
GRANDFATHERED 181 DAY LICENSED EMPLOYEE SALARY SCHEDULE
 Includes \$4200 Legislative incentive
 Effective July 1, 2008

Hourly and Daily Rates DO NOT include the Legislative Incentive - See Modified Detailed Schedule

STEP	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8
	BS Degree	BS + 21QH BS + 14 SH	BS + 36 QH BS + 24 SH	BS + 51 QH BS + 34 SH	MS Degree	MS + 30 QH MS + 20 SH	MS + 60QH MS + 40 SH	Doctorate Degree
21	\$42,502	\$45,235	\$50,305	\$53,091	\$54,612	\$55,371	\$56,386	\$57,904
22	\$42,502	\$45,235	\$50,305	\$53,191	\$54,612	\$55,371	\$56,486	\$57,904
23	\$42,502	\$45,235	\$50,305	\$53,391	\$54,812	\$55,571	\$56,586	\$58,104
24	\$42,502	\$45,235	\$50,305	\$53,853	\$55,571	\$56,133	\$57,145	\$58,663
25	\$42,502	\$45,235	\$50,405	\$53,853	\$55,571	\$56,133	\$57,145	\$58,663
26	\$42,502	\$45,235	\$50,405	\$53,853	\$55,571	\$56,133	\$57,145	\$58,663
27	\$42,502	\$45,235	\$50,405	\$53,853	\$55,571	\$56,133	\$57,145	\$58,663
28	\$42,502	\$45,235	\$51,873	\$56,133	\$57,651	\$58,410	\$59,425	\$60,943

NOTE: All full contracted employee and their dependents are covered by SelectMed Insurance. Medical insurance premium will be shared by the District and employee. The District will pay 80% and the employee will pay 20%. The Select Care Plus benefit plan is also available to employees at an additional premium. Long term disability insurance is provided. The District will pay the premium on a \$24,420 group term life insurance policy for all full contacted certified employees. Teachers having a Professional Certificate will receive an additional \$12 per year. Teachers having a National Board Professional Teaching Certification will receive an additional \$1200 yearly stipend. New teachers to the District will receive a maximum credit of seven (7) years prior teaching service as approved by the Personnel Director. Lane advancement will be granted on a monthly basis. Applications are due, with validation of credit on the 30th of the month.

Note: Hourly and Daily rate for ANY additional work are **NOT** based on this salary schedule. See the modified detailed salary schedule.

PROVO SCHOOL DISTRICT *GRANDFATHERED* 181 DAY
MODIFIED DETAILED LICENSED EMPLOYEE SALARY SCHEDULE
 \$4200 Legislative Incentive to be paid as a separate item
 Effective July 1, 2008

*Hourly Rate Based on an 8 Hour Day

STEP	Lane 1 BS Degree		Lane 2 BS + 21QH BS + 14 SH		Lane 3 BS + 36 OH BS + 24 SH		Lane 4 BS + 51 OH BS + 34 SH		Lane 5 MS Degree		Lane 6 MS + 30 OH MS + 20 SH		Lane 7 MS + 60OH MS +40 SH		Lane 8 Doctorate Degree	
	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY	ANNUAL	DAILY HOURLY
21	\$38,302	\$211.61 \$26.45	\$41,035	\$226.71 \$28.34	\$46,105	\$254.72 \$31.84	\$48,891	\$270.12 \$33.76	\$50,412	\$278.52 \$34.81	\$51,171	\$282.71 \$35.34	\$52,186	\$288.32 \$36.04	\$53,704	\$296.71 \$37.09
22	\$38,302	\$211.61 \$26.45	\$41,035	\$226.71 \$28.34	\$46,105	\$254.72 \$31.84	\$48,991	\$270.67 \$33.83	\$50,412	\$278.52 \$34.81	\$51,171	\$282.71 \$35.34	\$52,286	\$288.87 \$36.11	\$53,704	\$296.71 \$37.09
23	\$38,302	\$211.61 \$26.45	\$41,035	\$226.71 \$28.34	\$46,105	\$254.72 \$31.84	\$49,191	\$271.77 \$33.97	\$50,612	\$279.62 \$34.95	\$51,371	\$283.82 \$35.48	\$52,386	\$289.43 \$36.18	\$53,904	\$297.81 \$37.23
24	\$38,302	\$211.61 \$26.45	\$41,035	\$226.71 \$28.34	\$46,105	\$254.72 \$31.84	\$49,653	\$274.33 \$34.29	\$51,371	\$283.82 \$35.48	\$51,933	\$286.92 \$35.87	\$52,945	\$292.51 \$36.56	\$54,463	\$300.90 \$37.61
25	\$38,302	\$211.61 \$26.45	\$41,035	\$226.71 \$28.34	\$46,205	\$255.28 \$31.91	\$49,653	\$274.33 \$34.29	\$51,371	\$283.82 \$35.48	\$51,933	\$286.92 \$35.87	\$52,945	\$292.51 \$36.56	\$54,463	\$300.90 \$37.61
26	\$38,302	\$211.61 \$26.45	\$41,035	\$226.71 \$28.34	\$46,205	\$255.28 \$31.91	\$49,653	\$274.33 \$34.29	\$51,371	\$283.82 \$35.48	\$51,933	\$286.92 \$35.87	\$52,945	\$292.51 \$36.56	\$54,463	\$300.90 \$37.61
27	\$38,302	\$211.61 \$26.45	\$41,035	\$226.71 \$28.34	\$46,205	\$255.28 \$31.91	\$49,653	\$274.33 \$34.29	\$51,371	\$283.82 \$35.48	\$51,933	\$286.92 \$35.87	\$52,945	\$292.51 \$36.56	\$54,463	\$300.90 \$37.61
28	\$38,302	\$211.61 \$26.45	\$41,035	\$226.71 \$28.34	\$47,673	\$263.39 \$32.92	\$51,933	\$286.92 \$35.87	\$53,451	\$295.31 \$36.91	\$54,210	\$299.50 \$37.44	\$55,225	\$305.11 \$38.14	\$56,743	\$313.50 \$39.19

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